



## **National Active and Retired Federal Employees Association**

### **MISSISSIPPI NARFE STATE FEDERATION CONVENTION**

**8-10 APRIL 2011**

**LAKE TIAK-O'KHATA, LOUISVILLE, MS**

MS State Federation President Noel Sumrall opened the convention at 9:00 am.

Pledge of Allegiance and Devotion were offered by Noel.

Noel continued with a GEMS message from NARFE National office on impacts for benefits and pay concerning the proposed \$375 billion cut and the Wisconsin proposed legislation.

Noel noted several corrections in the President's list in the program booklet:

1. Hebert Miazza            1572
2. Mary Francis            1369
3. Shirley Sawyer        1208

William Hill, Mayor of Louisville, expressed a warm welcome to all at the convention and thanked them for coming to Lake Tiak-O'Khata for the past several years, especially during this year's Bulldog weekend.

Noel introduced Paul Carew as the NARFE National Vice-President attending the convention. Noel remarked on Paul's 38 years as a federal employee with the Department of Defense and the Defense Nuclear Agency. Paul is a native of Pittsboro, NC, and a member of Chapter 2108 in Chapel Hill. He has served as past NC State Federation President and, recently, Regional Vice President of Region X. Paul is an Army veteran of Korea. He and his wife, Amelia, have four children and two grandchildren. Paul was elected to his present office at the NARFE National Convention in 2010.

Paul began his remarks with greetings and welcome from the NARFE National office during these trying times for federal active and retired employees.

1. He reviewed the necessity of the dues increase from the 2010 convention and related the impact will likely begin later in the year.
2. There is an intense campaign to turn public opinion against the federal workforce and continued comparison with private companies on cutting benefits.
3. NARFE project HEARTBEAT is part of the new PR strategy to improve the federal image by M&R consultants. We are not deficit scapegoats!
4. There are over 5 million active and retired employees depending on their earned benefits.

5. Legislative issues include:
  - a. Increasing the debt limit for national credit.
  - b. House action on 2012 budget proposals and how to deal with discretionary vs. entitlement funds.
  - c. \$375 billion cut in pay and benefits.
  - d. Voucher system for health care costs.
  - e. Extend the retirement annuity to high 5 year average.
  - f. Federal employee pay freeze for 5 years.
  - g. Increase contribution percentage into CSRS pension
  - h. Begin a 10% cut in the federal workforce.
6. E-Chapter 2363 for expanding the interest of NARFE into the "tech" generation.
7. Recruitment in the local chapters is a must to replace members who leave or die; NARFE has a net loss of membership nationwide over the recent years.

Jimmie Glydewell presented the initial Convention Report. Fifty-five delegates and 7 quests were present.

Noel presented the Standing Rules for the Convention. The only change is 1(H), which is a \$5.00 donation to Alzheimer's if a cell phone rings. Tom Price made motion to accept the rules; Ellawese McLendon seconded. Motion passed.

**Noel introduced the guests:**

Don Stewart, Region III Vice President  
 Bob Harrell, Past Region III Vice President  
 Peggy Harrell, Region III Alzheimer Chair  
 Amelia Carew  
 Mary Pierson, National Pre-Retirement Director  
 Donnie Pierson, "Professional Chauffeur Extraordinary"  
 Tom Price, Past MS State Federation President  
 Ton Lofton, Past MS State Federation President

Mark Chaney presented the report from the Site for Federation Convention in 2012. Lake Tiak-O'Khata was chosen again for the convention site. Mark requested interested parties to submit site packages for 2013.

**Gerald Janci presented the Legislative report:**

1. Always support NARFE efforts in safeguarding federal earned benefits!
2. Obtain new membership material with the F-18 and F-100
3. Contact the Congressional District offices at least once a quarter and make your face known as a federal employee, past and present.
4. Review the talking points from the HEARTBEAT program, especially the CATO miss-information.
5. Use GEMS to get the latest updates.
6. Get a Voodoo doll!
7. There are 19353 active and 25126 retired federal employees in Mississippi, with a third located in the 4<sup>th</sup> Congressional District.

**District Reports:**

1. No report from Tucker Russell.
2. Mark Chaney reported in the installation of officers in the Jackson, Vicksburg and Greenville chapters.
3. James Sawyer visited Representative Harper at the local congressional office in Pearl. He attended the NARFE National Convention, carrying 3 proxy votes. He visited the chapters in Meridian, Forrest and Decatur. He participated in the congressional conference call. Please see attached report.
4. Ellawese McLendon visited many of the chapters and helped with membership issues to facilitate the rollover of Chapters 1570 and 1765. Please see attached report.

**Alzheimer's Report:**

Harry and Diane Moore presented awards to the chapters in recognition of the fund raising effort in 2010-2011. Total contributions were \$16144.93. Our goal is \$20,000 in 2011-2012.

Tier 1:	Chapter 1572	\$5094.00
	Chapter 670	\$2725.00
Tier 2:	Chapter 1388	\$1476.91
	Chapter 1251	\$ 872.43
Tier 3:	Chapter 1208	\$1932.00
	Chapter 2342	\$ 684.76

Chapter 1572 had the most money contributed at \$5094.00.  
Chapter 1208 had the most money per capita at \$44.93.

Diane reported the new fund raising goal is \$10 million in 2012. Please see attached report.

Peggy Harrell, Region III Alzheimer Chairperson, reminded everyone to use the tax deductible form in the NARFE monthly magazine to send in additional contributions.

**NARFE PAC Report:**

Carlton Brock brought the PAC report on raising \$473.00 at our convention. Please see attached report.  
Bennie Thompson received \$2000 and Gene Taylor received \$1000 in PAC funds for campaigns.  
All House representatives and Senator Wicker will be up for re-election in 2012.

**Treasurer's Report:**

Jimmie Glydewell presented the report for 2010 – 2011:

Beginning balance of \$14961.94 with receipts of \$8661.01 for a total income of \$23622.95.  
Disbursements were \$15680.16.  
Total assets are \$15773.22.  
Please see the attached report.

**Final Credentials Report:**

Jimmie reported 55 delegates and 7 guests.

**Financial Audit Report:**

James Sawyer reports the completed audit was in order with no discrepancies or issues. All expenses were supported by bank records and expense statements. Please see attached report.

**FEEA Fund Report:**

Tom Price presented the FEEA report for Helen Thomas. One scholarship was awarded to Katy Coggins, granddaughter of Mildred Coggins in Chapter 1369. The fund received \$886.03 in donations, with the goal of \$1000.00 for this year. Please see the report on page 9 of the Convention program.

**Report by Region III Vice President Don Stewart:**

Don passionately outlined the following issues:

1. NARFE is getting professional help for addressing recruitment and retention issue through M&R PR project. NARFE must reconcile the past practices with future trends, both in its vision and marketing to the younger employees. Hence , the Echapter 2363 project for a virtual focus.
2. NARFE members must know the issues and be ready to address inaccurate statements; our response sets the tone.
3. NARFE must plan, build, maintain and grow interest in members through name recognition and support. We are lobbyists at all times!
4. NARFE must lead the way to say to Congress enough is enough on attacking our earned benefits.

**Report of the Nomination Committee:**

James Sawyer brought the nomination committees report:

President:	Jerry Janci
1 <sup>st</sup> Vice President:	Carlton Brock
2 <sup>nd</sup> Vice President:	Vacant
Secretary:	Rhett Hamiter
Treasurer:	Jimmie Glydewell
District 1	Caroline Cooke
District 2	Vacant
District 3	James Sawyer
District 4	Vacant

Noel opened the floor for nominations for each position.

Tom Price moved to elect Jerry Janci by acclamation, Ellawese McLendon seconded. Motion passed.

Ellawese McLendon moved to elect Carlton Brock by acclamation, Tom Price seconded. Motion passed.

James Sawyer nominated Kathryn Chaney as 2<sup>nd</sup> VP; Mary Pierson moved to elect Kathryn by acclamation and Jeanette Price seconded. Motion passed.

Carlton Brock moved to elect Rhett Hamiter by acclamation; Mark Chaney seconded. Motion passed.

Mark Chaney moved to elect Jimmie Glydewell by acclamation; Ellawese McLendon seconded. Motion passed.

Mary Pierson moved to elect Caroline Cooke as District 1 Representative by acclamation; Mark Chaney seconded. Motion passed.

Jewell Lockhart moved to elect Sandra Fowler as District 2 Representative by acclamation; Mark Chaney seconded. Motion passed.

Carlton Brock moved to elect James Sawyer as District 3 Representative by acclamation; Kathryn Chaney seconded. Motion passed.

Ellawese McLendon moved to elect Belinda Clark as District 4 Representative by acclamation; James Sawyer seconded. Motion passed.

Following are the MS NARFE State Federation officers for 2011 – 2013:

President:	Jerry Janci
1 <sup>st</sup> Vice President	Carlton Brock
2 <sup>nd</sup> Vice President	Kathryn Chaney
Secretary	Rhett Hamiter
Treasurer	Jimmie Glydewell
District 1	Caroline Cooke
District 2	Sandra Fowler
District 3	James Sawyer
District 4	Belinda Clark

**Other Business:**

Jerry Janci, as a member of the IRS taxpayer advisory panel, asked everyone to send suggests and ideas for improving service.

Mark Chaney reported possible open dates to hold the 2012 convention at Lake Tiak-O'Khata as 20-22 April 2012. James Sawyer made motion to set this date for the convention; Charles Gallagher seconded. Motion passed.

Business having been concluded, the convention adjourned until Sunday morning.

**Sunday, 10 April**

Noel opened the convention at 9 am with Pledge of Allegiance and devotion.

Noel thanked the members for support during his term as president and turned the gable over to Jerry.

Paul Carew installed the new Executive Board members.

Jerry asked about concluding business on Saturday at the next convention and not holding the convention on Sunday morning. Discussion on the topic:

1. Hold training on Sunday.
2. Continue open discussion on issues.
3. Next year, no elections are scheduled so additional time on Saturday to conclude business.
4. Concern expressed for local members leaving after the banquet on Saturday night.
5. Suggestion to start earlier on Friday afternoon.

Jerry will bring this topic to the next Executive Board meeting.

Business of the convention having been finished, Tom Price made a motion to adjourn and Jimmie Glydewell seconded.

**Meeting adjourned at 9:45 am.**

**Member present:**

Jerry Janci	1659	Mildred Dickard	1572
Margaret Janci	1659	Euell Dickard	1572
Noel Sumrall	1388	Jean Candrall	1572
Doug Blount	1388	Lyle Crandall	1572
Caroline Cooke	2342	Carol Gallagher	1572
Douglas Whitehead	1251	Charles Gallagher	1572
Ruth Whitehead	1251	Ethel Weathersby	1572
Bobbie Ruth Anthony	1251	Mack Weathersby	1572

Carlton Brock	1251	Timothy Newton	1572
Johnnie Brock	1251	Susan Newton	1572
Janet Presian	1501	Ann Harris	1572
Bill Presian	1501	Nancy Yonkers	1572
Kathryn Chaney	1501	Nehemiah Flowers	1572
Mark Chaney	1501	Hubert Miazza	1572
Ben Carnes	1501	Jeanette Price	670
Linda Carnes	1501 (Guest)	Thomas Price	670
Marie Renaud	1501	Linnie Brewer	670
Louis Renaud	1501	Ellawese McLendon	670
Jack Fowler	1501	Lanita Webb	1208
Sandra Fowler	1501	James Sawyer	1208
Harry Moore	1571	Shirley Sawyer	1208
Diane Moore	1571	Mary Molpus	1208
Norman Allen	1571	Mary Francis	1369
Rose Anne Kimbell	1571	Jimmie Glydewell	2345
Sheryl Scharf	1572	Bettye Glydewell	2345
Rhett Hamiter	2345	Kathy Hamiter	2345 (Guest)
Mary Pierson	209	Donnie Pierson	209
Tom Lofton	968	Judy Lofton	968
Jewell Lockhart	345	Ruth Lockhart	345 (Guest)
Paul Carew	NARFE National VP	Amelia Carew	Guest
Bob Harrell	Region III Past VP	Peggy Harrell	Region III Alzheimer
Don Stewart	Region III VP		

DISTRICT THREE CONVENTION REPORT  
APRIL 2011

During the spring and summer of 2010, I visited and attempted to contact representative Greg Harper. During the campaign, I talked with Rep. Harper at Walnut Grove, Morton Day and the Neshoba County Fair. I also talked with Candidate Joel Gill, his opponent.

During the August Recess, I visited Representative Harper's Pearl Office in Pearl and discussed NARFE objectives with the personnel there.

In September, Shirley and I attended the National Convention in Grand Rapids, Michigan. We went three days early so I could participate in the Legislative Committee. At this meeting we discussed and finalized the Legislative Agenda to be presented at the Convention. I carried three proxies to the Convention and all District Three chapters were represented at the convention as were all MS chapters.

After the Convention, I attended Chapter meetings in Meridian, Decatur, Forest and Philadelphia to discuss the activities at the Convention.

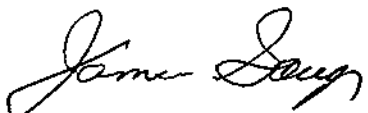
In the early part of 2011, I visited Representative Harper's Office in Pearl to discuss NARFE objectives in 2011. I participated in a telephone discussion with Rep. Harper as well.

Rep. Harper did support NARFE's position when he voted against cutting out step increases for active employees. *AS CHAIRMAN OF THE ELECTION COMM.*

In the last several months, I have actively pursued candidates for the ballot of Officers for the <sup>*this*</sup> 2011 Convention and continue to do so.

Are there any questions?

Thank You.



James Sawyer  
District Three Representative

Ellawese McLendon  
Mississippi Federation NARFE  
District IV Representative  
April 9, 2011

Chapter 0209, Gulf Coast Chapter, Biloxi - Last year I attended three of their meetings, two of which were conducted by me until Terry Brandenburg started serving as Chair for the chapter. The chapter has problems getting members to serve as officers and meeting attendance. It's the same few faithful in attendance for each meeting. The Chapter plan to send an Alzheimer donation in memory of John Fairley, who was a long standing member of the Chapter.

Chapter 0670 Pine Belt, Hattiesburg, - Attendance has improved and the Membership Chair is working on recruitment of new members and reinstatement of non-payment members. The chapter Joined the Area Development Partnership under the leadership of Tom Price as an avenue for recruitment five or six members attend the monthly 1<sup>st</sup> Friday Breakfast Meeting which is hosted by a business in the Pine Belt Area. Some interesting programs presented at chapter meetings include; Stepping Stones and Rock Gardening, Elder Care, Greater Pine Belt Foundation. Southern Eye Clinic will present the program for April.

Chapter 1570 Jones County – This Chapter should be rolled into Chapter 0670. The plan was that the Chapter would be rolled September of 2010, however, upon return from NARFE National Conventional The Chapter President suggested we wait to roll the chapter. The President now reluctantly, feel we should make the change

Chapter 1571 Gulf Breeze Gulf Port – Their last Meeting program focused on Beautification. The Harrison County, Beautification Director, presented an interesting program that helped members understand what the City Does versus the County's Role. Everyone benefited from the program. The Chapter has four delegates attending the meeting.

Special Note Chapter 1571 – The Chapter voted to acknowledge the 103<sup>rd</sup> BIRTHDAY for VICTORI WEBB. (THE ACKNOWLEDGEMENT IS PRINTED IN THE PROGRAM BOOKLET) Victori resides in Pass Chirstan and has attended one chapter meeting in the last six months.

Chapter 1600 Pearl River, Picayune – The Chapter requested our prayers as so many things have been happening. The four members that usually attend the Federation Convention as delegates have gone through some difficult times.

Madge Davi, President, was involved in a serious car accident, the car was totaled and she has been very ill since the accident.

Debbie Zimmer's husband is very ill.

Mildred Ducote lost her husband.

Mary Sharp, Secretary, unable to walk, has had two surgeries that the doctors were hoping would help her to walk again but to no avail. She is in Rehab and in a lot of pain.

Chapter 1765 Ocean Springs – The President, Linda Robinson is recommending that the chapter be rolled into 0209 Biloxi. AS outgoing District Representative I support the recommendation.

Chapter 2345 Stennis Space Center – The Chapter continue be very active. Cooperated with Chapter 1600 Pearl River in Alzheimer Fund Collection at Wal Mart Stores. The two chapters also worked together successfully on "The Contact Your Representative Day".

**Good Morning (Afternoon) NARFE Members and Guests—**

**As I'm sure most of you already know, we've done it! We've met and exceeded NARFE's 9 million goal for Alzheimer's Research and it was done in less than two years!**

**A huge thank you goes out to all of our Mississippi members who assisted in making the 9 million goal a reality! We collected \$16,114.93 from our chapters this year and know a lot of hard work went into each penny raised!**

**Starting this year, more than 10,000 baby boomers a day will turn 65, and as these people age, one out of eight of them will develop Alzheimer's. It is a tragic disease that has no survivors—not a single one! It will darken the long-awaited retirement years of those who develop it. Those who care for these loved ones will witness, day by day, the progressive and relentless realities of this fatal disease. Most people survive an average of four to six years after a diagnosis of Alzheimer's disease, but many can live much longer!**

**In addition to the human toil, over the next 40 years Alzheimer's will cost the nation \$20 trillion, enough to pay off the national debt and still send a \$20,000 check to every man, woman and child in America. While today, every 70 seconds someone in America develops Alzheimer's disease, by 2050 someone will develop the disease every 33 seconds—unless the federal government commits to changing the Alzheimer's trajectory.**

**The Alzheimer's Association is the leading voluntary health organization in Alzheimer care, support and research. Their mission is to eliminate Alzheimer's disease through the advancement of research; to provide and enhance care and support for all those affected; and to reduce the risk of dementia through the promotion of brain health. Their vision is a world without Alzheimer's.**

**This is where NARFE members come in. Our new national fundraising goal has been set at "\$10 million in 2012". Contributions, regardless of how large or small, when added together, make a tremendous difference. Every cent we raise goes toward Alzheimer's Research. As NARFE Alzheimer's**

Chairpersons for Mississippi, we would like to set our own goal of \$20,000 for 2012. This is not Mission Impossible! If every single chapter member would donate just \$10 we could easily surpass this goal. Harry and I are here to assist you in obtaining this goal. We will gladly help any chapter with a "mail out"; we'll take our turn manning a booth at a fundraiser or help in yard sales, etc. Whatever it takes—just let us know!

Now for the fun part of this position—handing out awards. These cash awards are in recognition of contributions based on the number of chapter members by tiers.

**Tier I (Chapters having more than 100 members)**

<u>Award</u>	<u>Chapter</u>	<u>Contributions</u>
\$50	Chapter 1572, North Jackson	\$5,094.00
\$25	Chapter 0670, Pine Belt	\$2,725.00

**Tier II (Chapters having 61 to 100 members)**

<u>Award</u>	<u>Chapter</u>	<u>Contributions</u>
\$50	Chapter 1388, Lowndes County	\$1,476.91
\$25	Chapter 1251, Central Mississippi	\$ 872.43

**Tier III (Chapters having 60 or less members)**

<u>Award</u>	<u>Chapter</u>	<u>Contributions</u>
\$50	Chapter 1208, East Central	\$1,932.00
\$25	Chapter 2342, Northwest	\$ 684.76

We have two special awards this year that go to:

**Chapter 1572, North Jackson for the most money contributed with \$5,094.00**

**Chapter 1208, East Central for the most money per capita at \$44.93 per person.**

*National Active and Retired Federal Employees Association*

*Citation for Distinguished Service*

*is awarded to*

\_\_\_\_\_

*in recognition of outstanding contributions to the  
NARFE Alzheimer's Program*

\_\_\_\_\_  
*Federation Alzheimer's Coordinator*

\_\_\_\_\_  
*Federation President*

\_\_\_\_\_  
*Date*



April 4, 2011

**TREASURER'S REPORT OF RECEIPTS AND DISBURSEMENTS**  
**April 16, 2010 – April 4, 2011**

<b>Balance Carried Forward</b>	<b>4/16/10</b>		<b>\$14961.94</b>
<b>Receipts:</b>			
10% Rebates	<u>\$6,540.04</u>		
<b>Total Receipts</b>		<u>\$6,540.04</u>	
<b>Other Receipts:</b>			
Matching funds	\$0		
Per Capita Tax	2,020.00		
Interest (Bank)	100.97		
Refunds/Adjustments	<u>0.0</u>		
<b>Total Other Receipts</b>		<u>\$2,120.97</u>	
<b>Total Receipts</b>			<u>\$8,661.01</u>
<b>Total Carried Forward &amp; Receipts</b>			<b>\$23,622.95</b>
<b>Disbursements:</b>			
<b>Disbursements:</b>			
Budget 2009 – 2010			
10% Funds/Travel/Business	<u>\$ 238.23</u>		
<b>Total Charges to Budget 2010 – 2011</b>		<u>\$ 238.23</u>	
Budget 2009 – 2010			
10% Funds/Business/Travel	\$ 5,646.67		
State Funds/Business/Travel	<u>1,596.00</u>		
<b>Total Charges to Budget 2010 – 2011</b>		<b>\$ 7,242.67</b>	
<b>Matching Funds 4/16/10 – 4/04/11</b>	<u>\$ 461.89</u>		
<b>Total Charge to Matching Funds</b>		<u>\$ 461.89</u>	
<b>Total Disbursements</b>			<u>\$7,942.79</u>
<b>Total Cash on Deposit</b>	<b>4/16/2010</b>		<b>\$15,680.16</b>
<b>Other Cash Assets</b>			
Keesler Federal Credit Union Membership, Bonus, Interest			<u>\$93.06</u>
<b>TOTAL ASSETS</b>			<u>\$15,773.22</u>

Prepared by: Jim Glydewell, MS Federation Treasurer

Date 7/8/2011

**Mississippi Federation of Chapters  
National Active and Retired Federal Employees Association  
In Convention at Lake Tiak-O'Khat Resort**

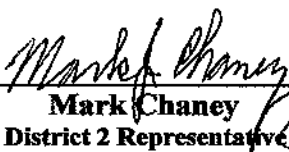
**REPORT OF AUDITOR ON EXAMINATION OF FINANCIAL RECORDS**

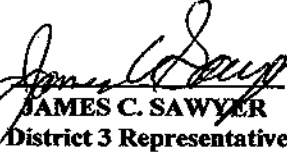
The financial records of the Mississippi Federation of Chapters, NARFE, maintained by Treasurer Jimmie G. Glydewell from April 16, 2010, through April 4, 2011, have been inspected and reviewed by NARFE audit board.

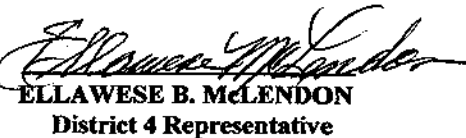
There are no unrecorded amounts of receipts and no unauthorized disbursements of fund in the records examined. Disbursements are supported by travel vouchers and other documents as required. The balance in the bank amount is verified by bank's records.

The Treasurer's Report of Receipts and Disbursements, attached, correctly reflect all amounts received and disbursed during the record period and Financial summary are enclosed for your information.

\_\_\_\_\_  
GEORGE TUKER RUSSELL  
District 1 Representative

  
Mark Chaney  
District 2 Representative

  
JAMES C. SAWYER  
District 3 Representative

  
ELLAWESE B. McLENDON  
District 4 Representative

April 9, 2011

To: President  
Mississippi Federation  
NARFE

Subject: Nomination of Officers 2011<sup>2013</sup>~~2012~~  
Mississippi Federation

The following nominations are respectively submitted to the delegates for  
Consideration:

President: Jerald Janci Lafayette Chapter 1659  
1<sup>st</sup> Vice President: Charlton Brock Philadelphia Chapter 1251  
2<sup>nd</sup> Vice President: Katheryn Chauncy 1501  
Secretary: Rhett Hamiter Stennis Space Center Chapter 2345  
Treasurer: Jimmie Glydewell Stennis Space Center 2345

District Representatives:

Dist. 1 Caroline Cook Chapter 2345<sup>2</sup>  
Dist. 2 SANDRA FOWLER Chapter 1501  
Dist. 3 James C. Sawyer, East Central Chapter 1208  
Dist. 4 Betinda Clark Ch 2345

James C. Sawyer

Nominating Committee Members:

James Sawyer  
Shirley Sawyer  
Mary Traxler

## STANDING RULES-MISSISSIPPI FEDERATION CONVENTION 2011

### RULE I. ORGANIZATION OF THE CONVENTION

(A) The printed program shall be the order of business of the convention with the president, as presiding officer, making any necessary emergency changes. The meeting will be called to order at the time designated, as listed in the approved program.

(B) Admission to the convention hall during business sessions shall be limited to those displaying proper badges obtained at the registration desk. The sergeant-at-arms shall be responsible for enforcement.

(C) Delegate shall be seated in the Delegate Section/ Non-delegates spouses may sit with delegates, but may not vote. All others shall be seated at a separate section to the rear of the Delegate Section.

(D) The sergeant-at-arms shall close the convention doors at the beginning of each business session. Entrance will be limited to persons with proper credentials, but they will not be seated until the action of the floor is completed.

(E) Distributing campaign material is prohibited during business sessions.

(F) There shall be no smoking in the convention hall at any time.

(G) All invocations offered are to be nonsectarian in character.

(H) Turn off all electronic devices such as cell phones. The sergeant-at-arms is to collect a contribution of \$5.00 for the Alzheimer's Association from any one whose cell phone rings during the business session.

### RULE II. DELEGATES

(A) Delegates should be in their seats five minutes before each session.

(B) Delegates must wear badges to be identified while in the convention hall. They will be in the packet provided at the time of registration.

(C) Only delegates may introduce notions, join in discussion and vote.

(D) When delegates leave the room for a short time expecting to quickly return, the remaining delegates shall continue to vote, thus representing the chapter. If a delegate must leave the convention with no expectation of returning, delegates from that chapter shall designate an alternate to fill the vacancy. The credentials committee shall then issue a delegate badge to the new delegate.

### RULE III RULES OF DEBATE

(A) The president shall appoint time keepers to monitor length of discussion of any issue, which shall not include points-of-order nor points-of-inquiry.

(B) Motions and amendments may be required to be made in writing at the discretion of the presiding officer.

(C) A delegate shall not interrupt another except to call for a point-of-order, or for a point-of-privilege. When a question is pending before the convention, no motion shall be in order except to amend, commit, or refer, move the previous question, or to lie on the table.

(D) The mere call of "question" shall not be recognized as a call to close debate. A motion to "close debate" or to "move the previous question" is necessary and requires a second and a two-thirds vote. If the motion for the previous question carries, the pending motion and any amendments thereto must be voted on without further discussion.

(E) When a standing vote or ballot vote is being taken, a motion to adjourn shall not be in order.

(F) The maker of a resolution or motion shall be given the first opportunity to speak. No delegate shall be recognized for the second time until all other delegates seeking recognition for the first time have been heard. A delegate may not speak more than twice on the same question.

(G) Each delegate shall be limited to two minutes in debate. A timekeeper shall monitor the time after the speaker has identified himself/herself by name and chapter only, the beginning with the first word of discussion regarding the issue at hand. The speaker shall be given a 30 second warning before time expires and no extension shall be granted. No delegate shall be privileged to relinquish any of his or her time to another. Consideration of any issue will be limited twelve minutes divided evenly between pro and con, if possible.

#### RULE IV. VOTING PROCEDURE

(A) The Credentials Committee shall establish the voting strength at the beginning of each business session and just before the election of officers as follows: Each chapter with delegates in attendance or which has given it's proxy to another chapter will be allocated one vote for each ten active members or fraction of ten as determined by the latest semi-annual National Membership Roster. This total will be the number of votes which may normally be cast. One designated delegate may cast all the votes for his/her chapter and for any chapter which has assigned it's proxy to that delegate.

(B) All votes on financial matters which are normally brought before the convention must be passed by two-thirds of the authorized votes.

(C) Voting will be limited to delegates authorized to cast chapter votes. The Chair will assign persons to count votes as necessary.

(D) In voting on resolutions, the delegates shall stand to have his/her vote counted either aye or nay by master-at-arms.

(E) The vote for election of officers shall be by roll call of chapters, the delegate standing to cast the chapter vote. The presiding officer shall call roll of chapter vote. All votes will be recorded by the credential committee.

- (F) When a vote is on the floor, the Chair will determine if a numerical count is necessary. If the Chair so determines or if any delegate asks for a numerical count, each chapter will state its votes ("Chapter \_\_\_\_\_ casts five of its votes in favor and the remaining vote in opposition") and votes recorded. When the vote is limited to the delegates the numerical count will be made.

#### RULE V. ELECTION AND BALLOTING

- (A) Election and balloting shall take place as provided in the program. One three-minute nominating speech and one two-minute seconding speech may be made for each nominee whether named by the nominating committee or from the floor.
- (B) If there is only one nominee for the office, speeches may be omitted on the request of the nominee.
- (C) A majority vote shall be required for election of officers.